



POWER OF WE CONSORTIUM

AMERICORPS\*VISTA PROJECT

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## **PROJECT PLAN AND RESULTS EXPLANATION**

### **PROJECT PLAN**

Contains one or more goals to meet the results of the AmeriCorps\*VISTA Project

### **VISTA Member ACTIVITIES**

Actions that will take place to achieve the goals of the Project Plan

### **RESULTS:**

How will I know I have achieved the results of my service activities?

### **OUTPUTS**

**Answers the question: How much service did I do?**

Services delivered and products completed by the VISTA Member

### **OUTCOMES**

**Answers the question: What changes occurred?**

Changes in attitudes and/or behavior that occur as a result of the VISTA Member service

#### **INTERMEDIATE OUTCOMES**

Changes that occur that are short of the final result you hope to achieve each year

#### **END OUTCOMES**

The most significant changes that your project hopes to achieve each year

### **PERFORMANCE MEASUREMENTS**

Choose 3 – 5 Results to measure

Choose at least one of each:

Output

Intermediate Outcome

End Outcome

## **PERFORMANCE ENHANCEMENTS**

Will help you to measure the results

All three should be used for each Performance Measurement

### **INDICATOR**

**Answers the question: What is the evidence that something has occurred?**

Information you collect to determine progress toward achieving results—should be concrete and measurable.

### **TARGET**

**Answers the question: What is the amount of change I would expect to achieve through VISTA efforts (signifying success)?**

**Who will experience the change?**

**How many people will experience the change?**

**How much change will occur (compared to baseline)?**

**Over what time period will the change occur (one year)?**

Most likely will be an “educated guess.”

### **INSTRUMENT**

**Examples: Attendance sheets, rosters, tally sheets, questionnaires, checklists**

Document or form used to collect information from a data source

Measures indicators—person, place, or group

What you will use to measure the change