

How to Develop High-Performing VISTA Members!

It's well known that those VISTA members who are high performers are effectively using their best skills and talents to get the job done. This is precisely *why* many VISTA Members excel at their jobs. So how can we identify and mobilize the top-level skills that our VISTA members have?

Our workshop, *Do What You Love...Love What You Do!* will discuss some effective tools and techniques that VISTA Members and VISTA Supervisors can use to identify and mobilize VISTA high-performance skills. During this workshop, we will:

- **Identify VISTA Members' favorite skills and interests.**
- **Identify VISTA Members' most important work values**
- **Identify VISTA Members' favorite work environments**

Following the first part of our workshop, VISTA Members and VISTA Supervisors will then work together to combine this new knowledge in order to develop (or modify) their VISTA Assignment Descriptions. This will allow both VISTA Members and VISTA Supervisors to truly benefit from the best that VISTA Members have to offer to their organization and to their community.

The Workshop Curriculum

Our *Do What You Love...Love What You Do!* workshops help us discover the hidden skills and talents that we all have; that we enjoy using, and by using these skills and talents, we are able to excel at our jobs and in our careers. Our *Do What You Love* workshops are based on the book "*What Color Is Your Parachute?*" by Dr. Richard Nelson Bolles, which is the best-selling career guidance book in the world, with over 10 million copies sold. Fortune Magazine calls *Parachute* the '*gold standard of Career Guides.*'

The Workshop Facilitator

Edward Wollmann, *Director of Program Research & Development* at the Ann Arbor Center for Independent Living is an experienced career development seminar facilitator who has personally studied under Dr. Richard Bolles, the author of the best-selling "*What Color is Your Parachute?*" Edward is also a former AmeriCorps*VISTA Supervisor, having managing the Ann Arbor CIL statewide AmeriCorps*VISTA program for over six years.