

CHAIRPERSON
MARK GREBNER

VICE-CHAIRPERSON
DEB NOLAN

VICE-CHAIRPERSON PRO-TEM
DON VICKERS

COUNTY SERVICES COMMITTEE
DEBBIE DE LEON, CHAIR
DALE COPELGE
VICTOR CELENTINO
ANDY SCHOR
DON VICKERS
VINCE DRAGONETTI

INGHAM COUNTY BOARD OF COMMISSIONERS

P.O. Box 319, Mason, Michigan 48854 Telephone (517) 676-7200 Fax (517) 676-7264

THE COUNTY SERVICES COMMITTEE WILL MEET ON TUESDAY, MARCH 15, 2011 AT 7:00 P.M., IN THE PERSONNEL CONFERENCE ROOM (D & E), HUMAN SERVICES BUILDING, 5303 S. CEDAR, LANSING.

Agenda

Call to Order

Approval of the [March 1, 2011](#) Minutes

Additions to the Agenda

Limited Public Comment

1. Circuit Court - Request to Waive Hiring Freeze and Eight Week Hiring Delay for Vacant Part-Time [Deputy Clerk I](#) Position
2. Sheriff's Office - Request a Waiver of the 2011 Hiring Freeze and the Hiring Delay for an Open [Deputy](#) Position
3. Ingham County Parks & Recreation Commission - Resolution Authorizing Entering into a Permanent Conservation [Easement](#) Agreement with Meridian Township
4. Facilities Department
 - a. Resolution Authorizing a Contract Renewal with [Smiths Detection](#) for the Maintenance of the X-Ray Screening Device at the Grady Porter Building and Veterans Memorial Courthouse
 - b. Resolution Authorizing an Agreement with [Nelson Trane](#) (Resolution #10-111) for the Air-Cooled Rotary Screw Water Chiller at the Ingham County Human Services Building, Youth Center and Jail
 - c. Resolution Authorizing an Agreement with [Astrophysics](#) for the Maintenance of the X-Ray Screening Device at the Ingham County Family Center
5. Financial Services Department
 - a. Resolution Authorizing an Agreement with [Gabriel Roeder Smith](#) and Company to Conduct a Bi-annual Retiree Health Care Valuation
 - b. Resolution to Approve [Infinisource, Inc.](#) as the County's Third Party Administrator for the Employee's Flexible Spending Account
6. Human Resources - Resolution Authorizing a Contract Extension Agreement with the Michigan Association of [Police](#)

7. Board of Commissioners
 - a. Resolution Calling on the State of Michigan to Add **Public Libraries** to Its Gun Free Zones (*Previously Tabled*)
 - b. Resolution Designating March, 2011 as “Certified **Government** Financial Manager Month” in Ingham County
 - c. Resolution Opposing House Bill 4287 - Project Labor Agreements (*To be Distributed Under Separate Cover*)
 - d. Resolution Recognizing March, 2011 as “**Women’s History Month**” in Ingham County

8. Controller/Administrator’s Office – Closed Session to Discuss Collective Bargaining Issues

Announcements
Public Comment
Adjournment

**PLEASE TURN OFF CELL PHONES OR OTHER ELECTRONIC
DEVICES OR SET TO MUTE OR VIBRATE TO AVOID
DISRUPTION DURING THE MEETING**

The County of Ingham will provide necessary reasonable auxiliary aids and services, such as interpreters for the hearing impaired and audio tapes of printed materials being considered at the meeting for the visually impaired, for individuals with disabilities at the meeting upon five (5) working days notice to the County of Ingham. Individuals with disabilities requiring auxiliary aids or services should contact the County of Ingham in writing or by calling the following: Ingham County Board of Commissioners, P.O. Box 319, Mason, MI 48854 Phone: (517) 676-7200. A quorum of the Board of Commissioners may be in attendance at this meeting. Meeting information is also available on line at www.ingham.org.

COUNTY SERVICES COMMITTEE

March 1, 2011

Minutes

Members Present: Debbie De Leon, Dale Copedge, Victor Celentino, Andy Schor, Don Vickers, Vince Dragonetti and Board Chairperson Grebner

Members Absent: None

Others Present: Becky Bennett, Mary Lannoye, Tony Lindsey, Mike Bryanton, Eric Schertzing, Stuart Dunning, Dean Sienko, Sally Auer, Mike Hughes, Jim Hudgins, Willis Bennett, Rick Terrill, Mark Ferguson, Tom Schewchuk, Jacqueline Murphy, Theresa Mailer, Mary Benedict, Dawn VanHalst, Joe Bonsall, Greg Harless, Tony Howard, Michelle Rutkowski and others

The meeting was called to order by Chairperson De Leon at 7:03 p.m. in the Personnel Conference Room "D & E" of the Human Services Building, 5303 S. Cedar Street, Lansing.

Approval of the February 15, 2011 Minutes

The February 15, 2011 Minutes were approved as submitted.

Additions to the Agenda

8. Substitute – Resolution to Approve the Addition and Renewal of the Hardware Maintenance Agreement from Service Express, Incorporated for 12-Months.
11. Late - Request for Waiver of Hiring Freeze, Mike Bryanton, County Clerk
12. Discussion of April 5, 2011 Meeting
13. Discussion of the Road Commission Sub-Committee

Limited Public Comment

Tony Howard, a Lansing business owner, expressed his concern over the increase of salary and level of education required when restructuring the position in the Prosecutor's Office.

MOVED BY COMM. VICKERS, SUPPORTED BY COMM. SCHOR, TO APPROVE A CONSENT AGENDA FOR THE FOLLOWING ITEMS:

1. Prosecuting Attorney's Office - Resolution to Authorize a Reorganization within the Prosecuting Attorney's Office - Phase Two
2. Sheriff's Office - Requesting a Waiver of the 2011 Hiring Freeze and Hiring Delay for an Open Deputy (F.O.P.) Position
4. Parks & Recreation Commission
 - b. Resolution Authorizing a Contract with Century Construction, LLC for Roof Replacement on Four Buildings at Burchfield Park

5. Animal Control - Request to Waive the Hiring Freeze and Delay of an Animal Control Officer Position
6. Health Department - Request to Fill a Jail Nurse Position
7. Facilities Department
 - b. Resolution Authorizing the Chiller Replacement at the Hilliard Building to be Performed by Matrix Consulting Engineers, Inc.
8. Management Information Services - Resolution to Approve the Addition and Renewal of the Hardware Maintenance Agreement from Service Express, Incorporated for 36-Months
11. Request for Waiver of Hiring Freeze, Mike Bryanton, County Clerk

MOTION CARRIED UNANIMOUSLY.

MOVED BY COMM. VICKERS, SUPPORTED BY COMM. SCHOR, TO APPROVE THE ITEMS ON THE CONSENT AGENDA.

MOTION CARRIED UNANIMOUSLY.

3. Treasurer's Office - Resolution to Authorize Reorganization within the Treasurer's Office

MOVED BY COMM. SCHOR, SUPPORTED BY COMM. COPEDEGE, TO APPROVE THE RESOLUTION TO AUTHORIZE REORGANIZATION WITHIN THE TREASURER'S OFFICE.

Mr. Schertzing explained to the Committee the overlap in duties and work load of two current employees.

Comm. Vickers asked if the County pays for the health benefits, retirement, and social security benefits of the employees. Mr. Schertzing stated that one position is still funded approximately 20% through the County Treasurer, and the remainder is reimbursed by the Land Bank. Comm. Vickers asked about long term retirement. Mr. Schertzing stated it is somewhat of a hybrid of sources. Comm. Grebner asked for clarification that they are in fact County employees and the Land Bank does not have employees. Mr. Schertzing stated that was correct. Comm. Celentino asked for a clarification of the last WHEREAS, asking if this is a range or the amount of increase. Ms. Lannoye stated that it is a range. Comm. Dragonetti asked if either of the employees are handling property management and are they licensed brokers. Mr. Schertzing stated that they may at times collect rent and are not licensed brokers. Comm. Dragonetti asked in regard to the Brownfield Authority do the employees have any type of environmental or engineering background that may be needed. Mr. Schertzing stated the employees from time to time speak with engineers and developers. Comm. Dragonetti asked if the employees draft deeds. Mr. Schertzing stated at times they do.

Comm. De Leon clarified that there is approximately twenty percent paid from the Treasurer's office tax delinquency tax fund.

Comm. Copedge asked if the Human Resources Department is accepting of the resolution, and that the wages are sustainable. Mr. Lindsey answered yes, but, could not answer to the wage sustainability. Mr. Schertzing confirmed the wages were sustainable.

MOTION CARRIED with Comm(s). Vickers and Dragonetti voting no.

Mr. Schertzing informed the Committee that he provided requested documentation regarding the Land Bank properties at the Finance Committee meeting and will provide it to this Committee at the next meeting. There was a discussion on who the properties were being purchased from, holding and taxable periods, purchase and sale price, recent sales and financing terms.

4. Parks & Recreation Commission

- a. Resolution Authorizing a Contract with Supreme Rental to Provide Portable Restroom Services at Various Ingham County Parks and the Fairgrounds

MOVED BY COMM. COPEdge, SUPPORTED BY COMM. VICKERS, TO APPROVE THE RESOLUTION AUTHORIZING A CONTRACT WITH SUPREME RENTAL TO PROVIDE PORTABLE RESTROOM SERVICES AT VARIOUS INGHAM COUNTY PARKS AND THE FAIRGROUNDS.

Comm. Vickers inquired about the length of the contract. Mr. Bennett stated it was possible to terminate the contract at any time. Comm. Copedge asked what was done to review pricing. Mr. Bennett stated there were two bids, this is consistent with the past and the Fair Grounds were included as a package deal.

MOTION CARRIED UNANIMOUSLY.

- c. Resolution Authorizing the Addition of the Feline House Shift Door Replacement to the Potter Park Zoo 2011 Capital Improvement Budget

MOVED BY COMM. COPEdge, SUPPORTED BY COMM. VICKERS, TO APPROVE THE RESOLUTION AUTHORIZING THE ADDITION OF THE FELINE HOUSE SHIFT DOOR REPLACEMENT TO THE POTTER PARK ZOO 2011 CAPITAL IMPROVEMENT BUDGET.

Comm. Vickers would like an explanation of the resolution. Mr. Bennett explained that the doors are older and there is a level of concern over safety for both the employees and the animals. He stated that this should have been included with the other capital improvements, apologized for the oversight, and explained the funds are available through the zoo millage.

MOTION CARRIED with Comm. Vickers voting no.

7. Facilities Department

- a. Facilities Update - Energy Conservation Efforts (*Materials will be distributed at the Meeting*)

Mr. Terrill provided a handout to the Committee and summarized the content. He explained areas of energy conservation through the County Wide Performance Contract, roof replacements, mechanical and electrical improvements, building envelope improvements, water conservation, general initiatives and trend reports.

Comm. Grebner asked how much was saved beyond the expense advanced to Trane. Mr. Terrill will provide the energy savings amount over the past 5 years pertaining to the guarantee.

Comm. Copedge will provide Mr. Terrill with information on direct lighting replacements.

Mr. Hughes provided a water status update at Post 7 and Post 8 at the Jail. He noted that the water was now on timers and usage has been greatly reduced. Comm. De Leon suggested sharing this information with the Michigan Association of Counties.

9. Controller/Administrator's Office - Resolution Authorizing a Part-Time Temporary Position at the Ingham County Fairgrounds

MOVED BY COMM. COPEDGE, SUPPORTED BY COMM. VICKERS, TO APPROVE THE RESOLUTION AUTHORIZING A PART-TIME TEMPORARY POSITION AT THE INGHAM COUNTY FAIRGROUNDS.

Mary Lannoye, Controller informed the Committee that she met with Ms. Hensinger since the last meeting and was able to fill this position temporarily, and is not contractual. She will provide the Committee with the name and resume of the part-time temporary person. Ms. Lannoye explained that until the position is filled Mr. Terrill and Mr. Cypher will assist with the transition on an as needed basis.

MOTION CARRIED UNANIMOUSLY.

10. Board of Commissioners - Appointments to the Farmland and Open Space Preservation Board

MOVED BY COMM. CELENTINO, SUPPORTED BY DRAGONETTI, TO APPOINT WILLIAM ROGERS TO THE FARMLAND AND OPEN SPACE PRESERVATION BOARD.

MOTION CARRIED UNANIMOUSLY.

MOVED BY COMM. DRAGONETTI, SUPPORTED BY VICKERS, TO APPOINT KIRK HEINZE TO THE FARMLAND AND OPEN SPACE PRESERVATION BOARD.

MOTION CARRIED UNANIMOUSLY.

Comm. Grebner stated his intention of drafting a resolution for purchasing procedure. There was a discussion of purchases and pricing. Comm. Schor suggested reviewing other counties purchasing development rights.

12. Discussion of April 5, 2011 Meeting

The meeting will be held on April 5, 2011 in the absence of the Controller, and Comms. Vickers and Schor.

13. Road Commission Sub-Committee

The County Services Sub-Committee will postpone its March 7, 2011 meeting. There was a discussion of the 3rd party consultant, communication of the findings and sensitive documentation.

Announcements

Comm. Schor informed the Committee that he had sat in on the hearing of House Bill 4287 regarding PLA's that could affect the County's policies. The Committee agreed to have Mr. Cohl review the bill in order to draft a letter in response for the next County Services meeting.

Public Comment

Ms. Auer, UAW thanked the committee for supporting the Clerks Office to waive the hiring freeze, and the Prosecutor's reorganization resolution. Ms. Auer introduced Mark Ferguson and Jill Malinowski.

The meeting adjourned at approximately 8:43 p.m.

Respectfully submitted,

Julie Buckmaster

MARCH 15, 2011 COUNTY SERVICES AGENDA STAFF REVIEW SUMMARY

HIRING FREEZE

The Controller is recommending approval of the following hiring freeze requests:

1. Circuit Court—Part-time Deputy Clerk I position.
2. Sheriff—Deputy Position. As of this date all laid off deputies have either been recalled or found other employment.

OTHER ACTION ITEMS

The Controller is recommending approval of the following action items:

3. Parks—*Resolution Authorizing Entering into a Permanent Conservation Easement Agreement with Meridian Township.*

On October 7, 2010 the County closed on the purchase of 120 acres of natural area to expand Lake Lansing Park-North. In order to receive \$675,000 in matching funds from the Meridian Township Land Preservation Board the County must authorize a permanent conservation easement.

- 4(a). Facilities—*Resolution Authorizing a Contract Renewal with Smiths Detection for the Maintenance of the X-Ray Screening Device at the Grady Porter Building and Veterans Memorial Courthouse.*

The resolution authorizes a 2 year renewal contract for inspection, maintenance and repair services for the X-ray screening devices. The annual costs have not increased and shall not exceed \$8,294.

- 4(b). Facilities—*Resolution Authorizing an Agreement with Nelson Trane (Resolution #10-111) for the Air-cooled Rotary Screw Water Chiller at the Ingham County Human Services Building, Youth Center and Jail.*

The County currently contracts with Nelson Trane to perform inspection, maintenance, and/or repair services for water chillers at the Jail and the Human Services Building (HSB). Warranties for water chillers at the HSB and the Youth Center are scheduled to expire later this year. This resolution authorizes the consolidation of all four chillers into one service agreement expiring on April 30, 2012. The annual costs for service on the individual chillers will remain unchanged. The total annual costs shall not exceed \$12,185.50.

- 4(c). Facilities—*Resolution Authorizing an Agreement with Astrophysics for the Maintenance of the X-Ray Screening Device at the Ingham County Family Center.*

The warranty on the X-Ray machines at the Youth Center expires in June, 2011. This resolution authorizes a service agreement with Astrophysics from June 4, 2011 thru June 3, 2013 at a total annual cost of \$5,800.

5(a). Financial Services—*Resolution Authorizing an Agreement with Gabriel Roeder Smith and Company to Conduct a Bi-annual Retiree Health Care Valuation.*

Generally accepted accounting principles require a municipality of our size to conduct a valuation of the cost of retiree health care on a bi-annual basis. Gabriel Roeder Smith and Company were selected because they provide actuarial services to the Municipal Employee Retirement Services (MERS) and therefore, conduct our pension valuation on an annual basis. The total cost of the valuation is \$15,500. Please refer to Jill Rhode's memorandum for additional information.

5(b). Financial Services—*Resolution to Approve Infinisource, Inc. as the County's Third Party Administrator for the Employee's Flexible Spending Account.*

The resolution authorizes an agreement with Infinisource to administer the employee's flexible spending account. The total cost of the contract for 2011 is \$14,011. Please refer to Jill Rhode's memorandum for additional information.

6. Human Resources—*Resolution Authorizing a Contract Extension with the Michigan Association of Police.*

The contract with MAP expired on December 31, 2010. Management and Labor negotiated and reached tentative agreement on a one year contract. The union membership rejected the tentative agreement. Management understands that the membership's primary concern was new language regarding the hiring of temporary deputies. The parties are now in mediation. This resolution would authorize a contract extension. Please note that the continuation of the existing provisions means that the deputies will not receive the one percent pay increase included in other collective bargaining agreements for 2011, unless a settlement is reached. Either party may terminate the extension with thirty calendar days' notice to the other side.

OTHER ACTION ITEMS

7(a). Board of Commissioners—*Resolution Calling on the State of Michigan to Add Public Libraries to Its Gun Free Zones.*

This item was tabled at a previous County Services meeting. The Controller worked with the County Attorney's office to clarify the language so that it clearly differentiates between carrying a concealed weapon and openly carried firearms legislation.

7(b). Board of Commissioners—*Resolution Designating March, 2011 as "Certified Government Financial Manager Month" in Ingham County.*

7(c). Board of Commissioners—*Resolution in Opposition to House Bill 4287.*

This resolution is still being drafted and will be sent under separate cover. House Bill 4287 would prohibit a local unit of government from entering into Project Labor Agreements.

7(d). Board of Commissioners—*Resolution Recognizing March, 2011 as "Women's History Month" in Ingham County.*

MEMORANDUM

TO: COUNTY SERVICES COMMITTEE

FROM: KAY L. TAYLOR, CIRCUIT COURT CLERK'S OFFICE

**RE: REQUEST TO WAIVE HIRING FREEZE AND EIGHT WEEK HIRING
DELAY FOR VACANT PART-TIME DEPUTY CLERK I POSITION**

DATE: February 28, 2011

Due to the resignation of our part-time Deputy Clerk I, I am requesting an exception to the hiring freeze and the eight week hiring delay and would request the Circuit Court Clerk's office be granted permission to post and hire for the resulting vacant part-time Deputy Clerk I position.

The duties of a Deputy Clerk I consists of placing documents in court files, pulling files for judicial offices and the public, processing copy requests and record checks for the public and various departments within, and outside of, Ingham County. In addition, this position assists with switchboard duties, mail processing, and also responds to telephone inquiries from the public and the legal community.

I am respectfully requesting a waiver of the hiring freeze and eight week hiring delay for the vacant position of part-time Deputy Clerk I and am requesting the Circuit Court Clerk's office be authorized to post and fill the position on an expedited basis.

Thank you.

Agenda Item 2

March 6, 2011

Ingham County Board of Commissioners
County Services Committee
Chairperson Debbie DeLeon

Dear Chairperson DeLeon:

The Ingham County Sheriff's Office is requesting a waiver of the 2011 hiring freeze and the hiring delay for an open Deputy position.

The Ingham County Sheriff's Office, received a resignation letter, effective March 25, 2011. This Deputy position was funded for the 2011 Sheriff's budget.

I am requesting a waiver of this committee on the 2011 hiring freeze as well as a waiver for the hiring delay period so we can fill this position on March 26, 2011.

Sincerely,

Sheriff Gene L. Wriggelsworth
Ingham County Sheriff

Cc: Commissioner Andy Schor
Commissioner Victor Celentino
Commissioner Dale Copedge
Commissioner Vince Dragonetti
Commissioner Don Vickers
Controller Mary Lannoye
Deputy Controller John Neilsen

Agenda Item 3

DATE: March 2, 2011
TO: County Services and Finance Committees
FROM: Willis Bennett, Director
RE: Resolution Authorizing Entering into a Permanent Conservation Easement Agreement with Meridian Township

Board of Commissioner Resolution #09-296 authorized the acceptance of a Michigan Natural Resources Trust Fund grant to fund the acquisition of 120 acres of natural area to expand Lake Lansing Park-North. Ingham County closed on this property on October 7th, 2010.

The required matching funds of \$850,000 for the purchase of the property came from \$675,000 provided by the Meridian Township Land Preservation Board, \$150,000 raised by over 1,000 donors to the Preserve Lake Lansing Trails group in conjunction with the Friends of Ingham County Parks, and \$25,000 from Ingham County. In order to be reimbursed the \$675,000 in matching funds from Meridian Township the County must enter into a Permanent Conservation Easement with Meridian Township.

This resolution authorizes Ingham County to enter into a permanent conservation easement agreement with Meridian Township and allows the County to be reimbursed for funds expended at closing.

Introduced by the County Services and Finance Committees of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION AUTHORIZING ENTERING INTO A
PERMANENT CONSERVATION EASEMENT AGREEMENT WITH MERIDIAN TOWNSHIP**

WHEREAS, the Board of Commissioners Resolution #09-296 authorized the acceptance of a Michigan Natural Resources Trust Fund grant to fund the acquisition of 120 acres of natural area to expand Lake Lansing Park-North; and

WHEREAS, the required matching funds of \$850,000 came from \$675,000 provided by the Meridian Township Land Preservation Board, \$150,000 raised by over 1,000 donors to the Preserve Lake Lansing Trails group in conjunction with the Friends of Ingham County Parks, and \$25,000 from Ingham County; and

WHEREAS, in order to receive the \$675,000 in matching funds from Meridian Township, the County must enter into a Permanent Conservation Easement with Meridian Township; and

WHEREAS, the Ingham County Parks & Recreation Commission supported entering into the conservation easement at their March 14, 2011 meeting.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners authorizes the conveyance of a Permanent Conservation Easement to Meridian Township.

BE IT FURTHER RESOLVED, that the Ingham County Board of Commissioners accepts the \$675,000 in matching funds from Meridian Township for the Michigan Natural Resources Trust Fund grant to fund the acquisition of 120 acres of natural area to expand Lake Lansing Park-North.

BE IT FURTHER RESOLVED, that the Ingham County Board Chairperson and County Clerk are authorized to sign any contract documents consistent with the Resolution after approval as to form by the County Attorney.

MEMORANDUM

TO: County Services and Finance Committees

FROM: Rick Terrill, Facilities Director

DATE: March 3, 2011

SUBJECT: Resolution Authorizing a Contract Renewal with Smiths Detection Service for the Screening Machines at the Grady Porter Building and Veterans Memorial Courthouse

The resolution before you authorizes renewing service agreement with Smiths Detection on the Hi-Scan 6040I screening machines at the Grady Porter Building and the Veterans Memorial Courthouse. This service agreement is for two years running from June 4, 2011 to June 3, 2013. The vendor is keeping the costs the same so there is **NO** increase in price for the existing units from the last contract. We are confident that Smiths Detection will provide us with the quality service we need to successfully maintain these units

I recommend approval of this resolution.

Introduced by the County Services and Finance Committees of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

RESOLUTION AUTHORIZING A CONTRACT RENEWAL WITH SMITHS DETECTION FOR THE MAINTENANCE OF THE X-RAY SCREENING DEVICE AT THE GRADY PORTER BUILDING AND VETERANS MEMORIAL COURTHOUSE

WHEREAS, the County currently uses Smiths Detection to provide preventative maintenance and service on the Hi-Scan 6040I screening machines at the Grady Porter Building and the Veterans Memorial Courthouse; and

WHEREAS, it needs to be renewed and the new contract would run from June 4, 2011 through June 3, 2013; and

WHEREAS, Smiths Detection shall perform inspection, maintenance and/or repair services; and

WHEREAS, the funds for this service are available within the Veterans Memorial Courthouse Maintenance Contractual line item 631-26720-931100.

THEREFORE BE IT RESOLVED, the Ingham County Board of Commissioners hereby authorizes awarding a contract to Smiths Detection, 60A Columbia Road, Morristown, NJ 07960, for the comprehensive annual inspection service, for a total cost not to exceed \$8,294.50 annually for a total cost of \$16,589 for the two year period.

BE IT FURTHER RESOLVED, the Ingham County Board of Commissioners authorizes the Board Chairperson and the County Clerk to sign any necessary documents that are consistent with this resolution and approved as to form by the County Attorney.

MEMORANDUM

TO: County Services and Finance Committees

FROM: Rick Terrill, Facilities Director

DATE: March 3, 2011

SUBJECT: Air-Cooled Rotary Screw Water Chiller at the Ingham County Human Services Building, Youth Center and Jail

The resolution before you authorizes renewing service agreements with Nelson Trane on Chillers for the Human Service Building, Jail, and Youth Center. These service agreements are for 2 existing units and 1 new (which the warranty has expired) at the Human Service Building, 2 existing units at the Jail, and 1 new unit (which the warranty has expired) at the Youth Center.

There is **NO** increase in price for the existing units from the last contract. We are confident that Nelson Trane will provide us with the quality service we need to successfully maintain these units

I recommend approval of this resolution.

RT/jab

Introduced by the County Services and Finance Committees of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

RESOLUTION AUTHORIZING AN AGREEMENT WITH NELSON TRANE (RESOLUTION #10-111) FOR THE AIR-COOLED ROTARY SCREW WATER CHILLER AT THE INGHAM COUNTY HUMAN SERVICES BUILDING, YOUTH CENTER AND JAIL

WHEREAS, the County currently uses Nelson Trane to provide preventative maintenance and service on the water chillers at the Human Services Building, Youth Center and Jail; and

WHEREAS, the contract needs to be renewed and the new contract would run through April 30, 2012; and

WHEREAS, Nelson Trane shall perform inspection, maintenance and/or repair services; and

WHEREAS, the cost to provide these services would be \$12,185.50 annually; and

WHEREAS, the funds for these services are available as follows:

- Human Services Building - \$5,290.50, line item 631-23304-931100;
- Youth Center - \$1,680, line item 101-23303-931100;
- Jail - \$5215, line item 101-31100-931100.

THEREFORE BE IT RESOLVED, the Ingham County Board of Commissioners hereby authorizes awarding a contract to Nelson Trane, 5335 Hill Drive, Flint, MI 48507-3906, for the comprehensive annual inspection service, for a total cost not to exceed \$12,185.50 annually.

BE IT FURTHER RESOLVED, the Ingham County Board of Commissioners authorizes the Board Chairperson and the County Clerk to sign any necessary documents that are consistent with this resolution and approved as to form by the County Attorney.

MEMORANDUM

TO: County Services and Finance Committees

FROM: Rick Terrill, Facilities Director

DATE: March 3, 2011

SUBJECT: Resolution to Authorize Entering into a Contract with Astrophysics for the Maintenance of the X-Ray Screening Device at the Ingham County Family Center

The resolution before you authorizes a service agreement with Astrophysics on the x-ray screening machine at the Youth Center. This service agreement is for one year running from June 4, 2011 to June 3, 2012. We are confident that Astrophysics will provide us with the quality service we need to successfully maintain these units.

I recommend approval of this resolution.

Introduced by the County Services and Finance Committees of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION AUTHORIZING AN AGREEMENT WITH ASTROPHYSICS FOR THE
MAINTENANCE OF THE X-RAY SCREENING DEVICE AT THE
INGHAM COUNTY FAMILY CENTER**

WHEREAS, the X-ray screening machines at the Youth Center will need comprehensive annual inspection and preventative maintenance services; and

WHEREAS, the agreement with Astrophysics would run from June 4, 2011 through June 3, 2012; and

WHEREAS, Astrophysics shall perform inspection, maintenance and/or repair services; and

WHEREAS, the funds for this service are available within the Facilities Maintenance Contractual line item 292-66229-931100.

THEREFORE BE IT RESOLVED, the Ingham County Board of Commissioners hereby authorizes awarding a one year contract to Astrophysics, Inc. 21481 Ferrero Parkway, City of Industry, CA, 91789 for the comprehensive annual inspection service, for a total cost not to exceed \$5,800.00 annually.

BE IT FURTHER RESOLVED, the Ingham County Board of Commissioners authorizes the Board Chairperson and the County Clerk to sign any necessary documents that are consistent with this resolution and approved as to form by the County Attorney.

Agenda Item 5a

TO: County Services and Finance Committees
FROM: Jill Rhode, Director of Financial Services
DATE: March 2, 2011
RE: Gabriel Roeder Smith & Company – Retiree Health Care Actuarial Valuation

Generally accepted accounting principles require a municipality of our size to have a valuation of the cost of its retiree health care actuarially calculated on at least a bi-annual basis. The last valuation was conducted for the year ended December 31, 2008. A report for the year ended December 31, 2010 is now required.

Enclosed is a proposal letter from Gabriel Roeder Smith and Company to conduct this study. The cost is \$15,500. The proposal also includes a cost estimate for the Medical Care Facility for which the County will not be responsible. (Since I am assisting the MCF in facilitating their study, their cost was included in the proposal.)

Gabriel Roeder Smith and Company was selected since they provide actuarial services to the Municipal Employee Retirement Services (MERS) and conduct our pension valuation on an annual basis. They are familiar with our employee groups, our benefit levels and our financial reporting. They also have the data concerning our employees and retirees since they will be preparing the pension valuation of the year ended December 31, 2010.

The cost for the report will be charged to the Employee Benefit Fund.

Please let me know if you have any questions.



Gabriel Roeder Smith & Company
Consultants & Actuaries

One Town Square
Suite 800
Southfield, MI 48076-3724

248.799.9600 phone
248.799.9620 fax
www.gabrielroeder.com

February 25, 2011

Ms. Jill Rhode
Director of Financial Services
Ingham County
Hilliard Building
121 E. Maple, P.O. Box 319
Mason, MI 48854

Re: Proposed Fees for the December 31, 2010 Actuarial Valuation of the Ingham County Retiree Health Plan and Ingham County Medical Care Facility Retiree Health Plan

Dear Ms. Rhode:

Gabriel, Roeder, Smith & Company (GRS) would be pleased to provide actuarial and consulting services for the Ingham County Retiree Health Plan and the Ingham County Medical Care Facility Retiree Health Plan. This engagement letter describes the scope of services and fees for preparing an actuarial valuation of the retiree health care benefits. Also included is a list of data items that will be needed to complete this project.

GABRIEL, ROEDER, SMITH & COMPANY (GRS) BACKGROUND IN HEALTH CARE CONSULTING

GRS specializes in assessing complex health care and benefit issues. GRS has extensive experience in the design, evaluation, pricing, financing, and implementation of retiree health care benefit programs, particularly retiree health care plans sponsored by state and local governments. We have a thorough understanding and hands-on experience with the health care marketplace, both nationally and regionally. Our expertise and insight into public employee retirement systems are highlighted by the fact that our consultants and actuaries have experience in benefit design, managed care strategies, plan administration and legislative issues, as well as valuation related services.

SCOPE OF SERVICES

We will prepare an actuarial valuation of the retiree health care benefits as of December 31, 2010. This valuation will be in compliance with Governmental Accounting Standards Board (GASB) Statement No. 45.



Gabriel Roeder Smith & Company
Consultants & Actuaries

One Town Square
Suite 800
Southfield, MI 48076-3723

248.799.8000 phone
248.799.9020 fax
www.gabrielroeder.com

February 25, 2011

Ms. Jill Rhode
Director of Financial Services
Ingham County
Hilliard Building
21 E. Maple, P.O. Box 319
Mason, MI 48854

Re: Proposed Fees for the December 31, 2010 Actuarial Valuation of the Ingham County Retiree Health Plan and Ingham County Medical Care Facility Retiree Health Plan

Dear Ms. Rhode:

Gabriel, Roeder, Smith & Company (GRS) would be pleased to provide actuarial and consulting services for the Ingham County Retiree Health Plan and the Ingham County Medical Care Facility Retiree Health Plan. This engagement letter describes the scope of services and fees for preparing an actuarial valuation of the retiree health care benefits. Also included is a list of data items that will be needed to complete this project.

GABRIEL, ROEDER, SMITH & COMPANY (GRS) BACKGROUND IN HEALTH CARE CONSULTING

GRS specializes in assessing complex health care and benefit issues. GRS has extensive experience in the design, evaluation, pricing, financing, and implementation of retiree health care benefit programs, particularly retiree health care plans sponsored by state and local governments. We have a thorough understanding and hands-on experience with the health care marketplace, both nationally and regionally. Our expertise and insight into public employee retirement systems are highlighted by the fact that our consultants and actuaries have experience in benefit design, managed care strategies, plan administration and legislative issues, as well as valuation related services.

SCOPE OF SERVICES

We will prepare an actuarial valuation of the retiree health care benefits as of December 31, 2010. This valuation will be in compliance with Governmental Accounting Standards Board (GASB) Statement No. 45.

The actuarial valuation encompasses the phases indicated below.

ADJUST BLENDED FULLY-INSURED PREMIUM RATE

In fully-insured ratings, actives and non-Medicare retirees are often assigned the same rate. Since health risk and utilization of medical services increases with age, this practice produces an implied subsidy to the retiree population. The Governmental Accounting Standards Board (GASB) and the Society of Actuaries' Actuarial Standards of Practice require the use of "true" retiree cost in retiree health care valuations. GRS will develop the retiree premiums associated with each individual age by adjusting the blended fully-insured rates with the ratio of the expected cost at that age and the expected cost at the average age of the blended active and non-Medicare eligible population.

PREPARE THE VALUATION

We will prepare an actuarial valuation of the retiree health care benefits. Liabilities will be developed for present and future retirees. The valuation will provide:

- A measurement of the actuarial liability as of December 31, 2010.
- The estimated accounting expense for the fiscal years beginning January 1, 2011 and January 1, 2012.

The valuation will be based on assumptions and methods that are consistent with GASB Statement No. 45 for Other Postemployment Benefits (OPEB) plans. Please note that if there is a significant benefit change during the expense period described above, you may consider restating the expense for the portion of the period following such change.

PROFESSIONAL CONSULTING STAFF

The GRS team assigned to the actuarial valuation of the retiree health care benefits for the County and the Medical Care Facility has extensive experience and expertise in retirement plans, health care benefits, and their associated costs. The team will include members with the following credentials listed below.

- A qualified health actuary who is either an Associate of the Society of Actuaries (A.S.A.), or a Fellow of the Society of Actuaries (F.S.A.). This individual will be responsible for analyzing your premiums and/or claims experience, determining a per person health care cost appropriate for your plan, and determining the appropriate health inflation assumption to be used in your actuarial valuation.
- A qualified OPEB actuary who is either an Associate of the Society of Actuaries (A.S.A.), a Fellow of the Society of Actuaries (F.S.A.), or an Enrolled Actuary (E.A.). This individual will be responsible for calculating the liabilities and the Annual Required Contribution.

The Actuarial Standards require that any actuary providing a Statement of Actuarial Opinion (SAO) be qualified to do so (an actuarial valuation that is compliant with GASB Statement No. 45 is a SAO). As a result, the actuaries verifying the County's and Medical Care Facility's actuarial valuation must be qualified to provide the SAO. The GRS actuaries assigned to the project satisfy the above requirement.

CONSULTING FEES

Gabriel, Roeder, Smith & Company's professional consulting fees are based on the time spent by our associates in performing these services for you. The following table shows our proposed fees for a valuation of the retiree health care plan:

<u>Valuation Project Element</u>	<u>Fee Schedule for December 31, 2010 Valuation (includes 20% discount)</u>
Actuarial Valuation:	
• Ingham County	\$15,500
• Ingham County Medical Care Facility	\$10,500

The actuarial retiree health care valuation is based on an "intermediate" health care trend assumption, and includes the following:

- **Ingham County**
 - Six OPEB benefit groups.
 - One contribution rate.
 - One set of initial per capita costs based on up to six distinct retiree medical plans.
 - The retiree health plan (medical and prescription drug) is fully-insured.
 - We will prepare our calculations using the three sets of interest rate assumptions shown below. We recommend discussing the interest assumption with your auditors.
 - **8.0% assumption** - these results will show the magnitude of the liabilities and the Annual Required Contribution (ARC) if the benefits are pre-funded and assets are held in a trust.
 - **4.5% assumption** - these results will show the magnitude of the liabilities and the ARC if the benefits are not pre-funded.
 - **6.0% assumption** - these results will show the magnitude of the liabilities and the ARC if the benefits are partially pre-funded.

- **Ingham County Medical Care Facility**

- Three OPEB benefit groups.
- One contribution rate.
- One set of initial per capita costs based on up to six distinct retiree medical plans.
- The retiree health plan (medical and prescription drug) is fully-insured.
- We will prepare our calculations using the three sets of interest rate assumptions shown below. We recommend discussing the interest assumption with your auditors.
 - **8.0% assumption** - these results will show the magnitude of the liabilities and the Annual Required Contribution (ARC) if the benefits are pre-funded and assets are held in a trust.
 - **4.5% assumption** - these results will show the magnitude of the liabilities and the ARC if the benefits are not pre-funded.
 - **6.0% assumption** - these results will show the magnitude of the liabilities and the ARC if the benefits are partially pre-funded.

- We will prepare separate reports for the County and the Medical Care Facility.
- Our fees do not include any meetings, additional studies for changes in benefits, or any other items not detailed in this letter. If the County or the Medical Care Facility would like to meet to discuss the results of the valuation, GRS will charge for the meetings based on time and expense. The standard hourly rate for this would range from \$236-\$426 per hour.

Determining OPEB Benefit Groups is an important step, as an understanding of “who gets what” is integral to producing appropriate liabilities and costs. Categorizing plan membership correctly initially would save costly time and expenses from having to redo the valuation should it later be determined that an incorrect set of benefits had been used.

GRS can also provide the following additional services:

1. A Sensitivity analysis would include two additional sets of advance funding contribution calculations, based on “pessimistic” and “optimistic” medical trend assumptions to forecast future increases in health care costs.
2. A 20-year benefit projection provides a projection of future retiree health care benefits based on intermediate trend assumption.

Additional Valuation Calculation Services Available	Fee Schedule for the December 31, 2010 Valuation
1. Sensitivity Analysis	\$1,600
2. Twenty Year Benefit Projection for Intermediate Medical Inflation Assumptions	\$1,200

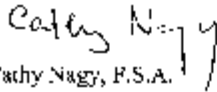
Ms. Jill Rhode
February 25, 2011
Page 5

PROJECT TIMING

We are prepared to initiate the valuation upon receipt of the data and following your approval of the proposal. We project that a valuation will be delivered approximately fourteen to sixteen weeks after receipt of clean and complete data.

Please do not hesitate to contact us at 1-248-799-9000 should you need additional information or clarification. We look forward to assisting the County and the Medical Care Facility in the valuation of its retiree health care benefits.

Respectfully submitted,


Cathy Nagy, F.S.A.
Consulting Actuary

CN:lr
Enclosures

Introduced by the County Services and Finance Committees of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

RESOLUTION AUTHORIZING AN AGREEMENT WITH GABRIEL ROEDER SMITH AND COMPANY TO CONDUCT A BI-ANNUAL RETIREE HEALTH CARE VALUATION

WHEREAS, Ingham County currently uses Gabriel Roeder Smith and Company to conduct its actuarial reporting; and

WHEREAS, generally accepted accounting principles require that an actuarial valuation of retiree health care be prepared at least bi-annually; and

WHEREAS, the last actuarial report was issued for the year ended December 31, 2008; and

WHEREAS, Gabriel Roeder Smith and Company, One Town Square, Suite 800, Southfield, MI 48076-3723 has agreed to conduct this valuation for the year ended December 31, 2010 at a cost of \$15,500.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners authorizes entering in a contract with Gabriel Roeder Smith and Company to conduct a bi-annual retiree health care valuation.

BE IT FURTHER RESOLVED, the total cost of \$15,500 will be paid from the Employee Benefit Fund.

BE IT FURTHER RESOLVED, that the Controller/Administrator is authorized to make any necessary budget adjustments.

BE IT FURTHER RESOLVED, that the Chairperson of the Ingham County Board of Commissioners and the County Clerk are authorized to sign any contract documents consistent with this resolution and approved as to form by the County Attorney.

Agenda Item 5b

TO: County Services and Finance Committees
FROM: Jill Rhode, Director of Financial Services
RE: Flexible Spending Account Vendor
DATE: March 3, 2011

For many years, the County has been engaged in a Flexible Spending Account program to allow employees to set aside money for Child Care and Health Care on a pre-tax basis. We have contracted with a third party administrator to administrate this program. Due to issues with the previous vendor, it was determined that we would make a change in vendors for 2011. Our health care consultant, Aon-Hewitt, assisted us in taking proposals.

Based upon the quality of the experience and their excellent reputation, we decided to contract with Infinisource to conduct this work. We prepared a Contract Authorization Form which was fully signed on October 12, 2010.

I recently learned that due to a calculation error on our part, the cost of this contract was much more than originally calculated. The total estimated cost for 2011 totals \$14,011. Since this is greater than \$5,000, we are requesting a resolution to authorize the purchase.

While we regret that this error occurred, our employees have been very pleased with the service they are receiving from Infinisource. Many employees have told me how pleasant and quick they are in addressing their needs.

While a fee of \$14,000 may seem high, the pretax provisions of this plan saves the County over \$22,000 annually in payroll taxes. (Our employees contribute about \$288,000 annually which results in a \$22,000 reduction in FICA and FICA Medical taxes for both the employees and the County.)

Again, this was clearly an error on our part and we sincerely apologize.

If you have any questions or need any additional information, please let me know.

Introduced by the County Services and Finance Committees of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

RESOLUTION TO APPROVE INFINISOURCE, INC. AS THE COUNTY'S THIRD PARTY ADMINISTRATOR FOR THE EMPLOYEE'S FLEXIBLE SPENDING ACCOUNT

WHEREAS, Ingham County has a flexible spending account and needs a third party administrator.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners authorizes the contract with Infinisource, Inc. to provide third party administrator services concerning the County's Flexible Spending Account.

BE IT FURTHER RESOLVED, the total estimated annual cost of \$14,011 will be paid from the Employee Benefit Fund.

BE IT FURTHER RESOLVED, that the Controller/Administrator is authorized to make any necessary budget adjustments.

BE IT FURTHER RESOLVED, that the Chairperson of the Ingham County Board of Commissioners and the County Clerk are authorized to sign any contract documents consistent with this resolution and approved as to form by the County Attorney.

Agenda Item 6

March 9, 2011

TO: County Services Committee

FROM: Mary A. Lannoye, Controller/Administrator

RE: Contract Extension Agreement with the Michigan Association of Police
(MAP)

The contract with MAP expired on December 31, 2010. Management and Labor negotiated and reached tentative agreement on a one year contract. The union membership rejected the tentative agreement. It is my understanding that the membership's primary concern was new language regarding the hiring of temporary deputies. The parties are now in mediation. This resolution would authorize a contract extension. Please note that the continuation of the existing provisions means that the deputies will not receive the one percent pay increase included in other collective bargaining agreements for 2011, unless a settlement is reached. Either party may terminate the extension with thirty calendar days' notice to the other side.

**Ingham County Sheriff/Ingham County
-And-
Michigan Association of Police/Ingham County Sheriff
Law Enforcement Association (ICSLEA)**

Contract Extension Agreement

Ingham County Sheriff/Ingham County (Employer) and the Michigan Association of Police (Union) representing the Ingham County Sheriff Law Enforcement Association agree to extend all terms and conditions of the current January 1, 2008 through December 31, 2010 Agreement between the parties. However, either the Union or the Employer may terminate this Extension with thirty (30) calendar days' written notice to the other side.

For the Employer:

For the Union:

Date: _____

Date: _____

State of Michigan
Jennifer M. Granholm, Governor

Department of Labor & Economic Growth
Robert W. Swanson, Director

Bureau of Employment Relations
Cadillac Place, Suite 2-750
3026 W. Grand Boulevard, PO Box 02988
Detroit, MI 48202-2988
Phone: (313) 4563510 Fax: (313) 456-3511

Bureau of Employment Relations
1375 S. Washington
P.O. Box 30015
Lansing, MI 48909
Phone: (517) 373-3580 Fax: (517) 334-9716

February 11, 2011

Peter Cohl
Attorney
Ingham County
5303 S Cedar St, Ste 2102
Lansing, MI 48911

Ronald Palmquist
Labor Relations Specialist
Michigan Association of Police
27704 Franklin Rd
Southfield, MI 48034

Greetings:

MERC CASE NO.: L11 A-9002

This is to acknowledge receipt of a notice filed with this agency indicating that you are engaged in collective bargaining negotiations. The notice was filed pursuant to the Labor Relations and Mediation Act, P.A. 336 of 1947, the Public Employment Relations Act, P.A. 379 of 1965, and/or the National Labor Relations Act, 29 USC, et seq.

Should mediation be necessary, please contact the following mediator, who has been assigned to assist you in arriving at a voluntary settlement of any differences which may exist between you.

Jim Corbin

517-334-9715

At this time, please complete the attached form and return it to our offices. The information will be kept confidential.

Thank you for your cooperation.

Very truly yours,

Christine A. Derdarian
Commission Chair

Attachment

Introduced by the County Services Committee of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION AUTHORIZING A CONTRACT EXTENSION AGREEMENT WITH THE
MICHIGAN ASSOCIATION OF POLICE**

WHEREAS, the previous collective bargaining agreement expired December 31, 2010; and

WHEREAS, Management and Labor negotiated and reached tentative agreement; and

WHEREAS, the MAP Membership did not ratify the tentative agreement; and

WHEREAS, the parties are in Mediation.

THEREFORE BE IT RESOLVED, the Ingham County Board of Commissioners authorizes execution of the Contract Extension Agreement.

BE IT FURTHER RESOLVED, this resolution will take immediate effect upon Board of Commissioners approval.

Introduced by the County Services Committee of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION CALLING ON THE STATE OF MICHIGAN TO
ADD PUBLIC LIBRARIES TO ITS GUN FREE ZONES**

WHEREAS, the State of Michigan has legislation in place prohibiting the carrying of concealed weapons and openly carried firearms on certain premises; and

WHEREAS, these premises include schools, public and private day care centers, sports arenas and stadiums, taverns, places of worship, entertainment facilities with a capacity of over 2,500, hospitals, college dormitories and classrooms, and casinos; and

WHEREAS, an estimated 41% of gun-related homicides would not occur under the same circumstances had no guns been present; and

WHEREAS, guns are used to intimidate or threaten 4 to 6 times more often than they are used to thwart crime; and

WHEREAS, a 2009 study found that people in possession of a gun are 4.5 times more likely to be shot in an assault.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners calls on the Legislature of the State of Michigan to add public libraries to the list of premises on which carrying concealed weapons and openly carried firearms is prohibited.

BE IT FURTHER RESOLVED, that the Ingham County Board of Commissioners also calls on the legislature to reject House Bill 4009 and other similar legislation and to keep legislation in place requiring certain firearm free zones in Michigan.

BE IT FURTHER RESOLVED, that the County Clerk shall send copies of this resolution to Governor Rick Snyder, the Ingham County State Legislative Delegation, and the Michigan Association of Counties.

Introduced by the County Services Committee of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION DESIGNATING MARCH, 2011 AS “CERTIFIED GOVERNMENT FINANCIAL
MANAGER MONTH” IN INGHAM COUNTY**

WHEREAS, the Greater Lansing Chapter of the Association of Government Accountants is a professional organization, part of the Association of Government Accountants (AGA); and

WHEREAS, the AGA has a network of 15,000 members in over 99 chapters in the United States and around the world, with approximately 200 active members in Michigan representing state, municipal, and private sector accountants, auditors, and financial managers; and

WHEREAS, Greater Lansing Chapter members have responded to AGA’s mission of advancing government accountability, as it continues to broaden educational efforts with emphasis on high standards of conduct, honor, and character in its Code of Ethics; and

WHEREAS, Greater Lansing Chapter members are making significant advances both in professional ability and in service to the citizens of Michigan by mastering increasingly technical and complex requirements; and

WHEREAS, the Certified Government Financial Manager (CGFM) program of AGA provides a means of demonstrating professionalism and competency by requiring CGFM candidates to have appropriate educational and employment history, to abide by AGA’s Code of Ethics, and to pass a three-part examination requiring expertise in Governmental Environment, Governmental Financial Management and Control, and Governmental Accounting, Financial Reporting and Budgeting.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby designates the month of March, 2011 as “Certified Government Financial Manager Month” in Ingham County.

Agenda Item 7d

TO: County Services Committee

FROM: Becky Bennett
Board Coordinator

DATE: March 8, 2011

RE: Women's History Month

Attached you will find a resolution from the Ingham County Women's Commission in support of Women's History Month. Also attached is a resolution for the County Services Committee to consider recognizing the month of March, 2011 as "Women's History Month" in Ingham County.



INGHAM COUNTY WOMEN'S COMMISSION

INGHAM COUNTY COURTHOUSE

P.O. BOX 319

MASON, MI 48854

TELEPHONE: (517) 676-7200

FAX: (517) 676-7264

<http://www.ingham.org/BC/wom/index.htm>

The Ingham County Women's Commission was established in 1974 and continues to demonstrate strong female leadership in Ingham County. Out of Michigan's eighty-three counties, ICWC is the longest serving Women's Commission. The Commission advises the Ingham County Board of Commissioners regarding the impact of county policies on women and children.

Resolution in support of Women's History Month

WHEREAS, This month we honor the extraordinary women of our nation's past and recognize the countless women who are demonstrating leadership in every aspect of America life today; and

WHEREAS, American women of every race, class and ethnic background have made historical contributions to the growth and strength of our nation in countless ways; and

WHEREAS, American women have played and continue to play critical economic, cultural and social roles by entering and becoming a significant portion of the labor force; and

WHEREAS, American women have been leaders not only in securing their own rights of suffrage and equal opportunity but also in the abolitionist movement, the emancipation movement, the industrial labor movement and the civil rights movement to name a few; and

WHEREAS, We can find inspiration in the women who have broken social and professional barriers in pursuit of their dreams; and

WHEREAS, Susan B. Anthony was one of the most powerful women's movement organizers of the 19th century, she fought for women's right to vote and also was very involved for the fight against slavery; and

WHEREAS, Trailblazing first lady Eleanor Roosevelt spent her adult years working in politics and social reform, her warmth and compassion inspired the nation, and she later became the U.S. Delegate to the United Nations; and

WHEREAS, Despite these contributions, the role of American women in history has been overlooked in literature and the teaching and study of American history; and

THEREFORE BE IT RESOLVED, that the Ingham County Women's Commission recognizes March 2011 Women's History Month in Ingham County. Furthermore, we recognize March 8th, 2011 as the 100th annual International Women's Day. We encourage all residents of this county to reflect on what this month means and to observe and celebrate it with programs, ceremonies, and activities that honor the history, accomplishments, and contributions of American women. We invite all to visit www.womenshistorymonth.gov to learn more about the generations of women who have shaped our history. Let us remember that with diligence, determination and the courage to dream, women and all Americans can achieve great things.

Introduced by the County Services Committee of the:

INGHAM COUNTY BOARD OF COMMISSIONERS

**RESOLUTION RECOGNIZING MARCH, 2011 AS “WOMEN’S HISTORY MONTH”
IN INGHAM COUNTY**

WHEREAS, the month of March is recognized as Women’s History Month and we honor the extraordinary women of our nation’s past and recognize the countless women who are demonstrating leadership in every aspect of America life today; and

WHEREAS, American women of every race, class and ethnic background have made historical contributions to the growth and strength of our nation in countless ways; and

WHEREAS, American women have played and continue to play critical economic, cultural and social roles by entering and becoming a significant portion of the labor force; and

WHEREAS, American women have been leaders not only in securing their own rights of suffrage and equal opportunity but also in the abolitionist movement, the emancipation movement, the industrial labor movement and the civil rights movement to name a few; and

WHEREAS, inspiration can be found in the women who have broken social and professional barriers in pursuit of their dreams; and

WHEREAS, Susan B. Anthony was one of the most powerful women’s movement organizers of the 19th century, she fought for women’s right to vote and also was very involved for the fight against slavery; and

WHEREAS, trailblazing first lady Eleanor Roosevelt spent her adult years working in politics and social reform, her warmth and compassion inspired the nation, and she later became the U.S. Delegate to the United Nations; and

WHEREAS, despite these contributions, the role of American women in history has been overlooked in literature and the teaching and study of American history.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners joins the Ingham County Women’s Commission in recognizing March 2011 as Women’s History Month in Ingham County.

BE IT FURTHER RESOLVED, that Ingham County residents are encouraged to reflect on what this month means and to observe and celebrate it with programs, ceremonies, and activities that honor the history, accomplishments, and contributions of American women.