

Introduced by the Law Enforcement, Human Services and Finance Committees of the:

**INGHAM COUNTY BOARD OF COMMISSIONERS**

**RESOLUTION TO AUTHORIZE 10 AND 12 HOUR JAIL NURSE SHIFTS FOR THE JAIL NURSES  
AT THE INGHAM COUNTY JAIL**

**RESOLUTION #11-098**

WHEREAS, the Ingham County Health Department assumed the responsibility of providing and managing medical services for Ingham County Jail inmates January 1, 2007; and

WHEREAS, Ingham County Health Department Jail Nurses provide medical coverage for the inmates at the Ingham County Jail all but 24 of the 168 hours in a 7-day period; and

WHEREAS, "medical coverage" refers to Jail Nurses who are Registered Nurses; and

WHEREAS, the Ingham County Sheriff's Office is requesting that the Ingham County Health Department provide 24/7 medical coverage for the inmates at the Ingham County Jail; and

WHEREAS, all current Jail Nurses support the proposed 10 and 12 hour shift template; and

WHEREAS, there is support for the proposed 10 and 12 hour shift template from Human Resources and the Ingham County Employees' Association (ICEA); and

WHEREAS, the County received confirmation from the National Labor Relations Board that the Ingham County Employees' Association (ICEA) is the bona fide representative of certain employees employed by the County; and

WHEREAS, the Ingham County Employees' Association (ICEA) is requesting a shift differential for the Jail Nurse positions working the night shift; and

WHEREAS, additional costs in the amount of \$9,734 will be incurred with the addition of shift differential for the Jail Nurses working the night shift and will be split between the Ingham County Sheriff's Office and the Health Department; and

WHEREAS, no additional staff need to be hired to provide 24/7 medical coverage within the Ingham County Jail, however, when a Jail Nurse is out on leave, there will not be on-site medical coverage for the inmates.

THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners authorizes the Ingham County Health Department to transition the Jail Nurses at the Ingham County Jail to 24/7 medical coverage following the proposed 10 and 12 hour shift template effective May 1, 2011.

BE IT FURTHER RESOLVED, that a shift differential in the amount of \$2 per hour is authorized for the Jail Nurse positions working the night shift.

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BE IT FURTHER RESOLVED, that the Ingham County Board of Commissioners authorizes the Controller/Administrator to make the necessary adjustments to the 2011 Health Department and Sheriff's Office budgets.

BE IT FURTHER RESOLVED, that the Ingham County Board of Commissioners authorizes the Board Chair and the Clerk to sign any necessary Amendment Agreement with the Ingham County Employees' Association (ICEA) that are consistent with this resolution as prepared by the County Attorney.

**LAW ENFORCEMENT: Yeas:** Celentino, Holman, De Leon, Copedge, Schafer, Dragonetti  
**Nays:** None    **Absent:** None    **Approved 3/10/11**

**HUMAN SERVICES: Yeas:** Tennis, McGrain, Nolan, Vickers, Dougan  
**Nays:** None    **Absent:** Koenig    **Approved 3/14/11**

**FINANCE: Yeas:** Schor, Tsernoglou, Nolan, Bahar-Cook, Dougan  
**Nays:** None    **Absent:** McGrain    **Approved 3/16/11**